

## **Region 5 Outreach Committee of the Whole Diversity Sub-Committee Report**

**Region 5 Spring 2018 Assembly  
02/18/2018**

The diversity subcommittee is excited to report their progress and plans.

Our budget request for \$500 from Region 5 to aid in our ability to carry the message of diversity was approved. With the requested funds we will be working toward being able to make sure that diversity focused pamphlets are introduced to each intergroup at assembly and hope they might consider continuing to make them available. Our hope is that the following pamphlets will be available at spring assembly, at no cost: Common Solution, Black OA Members Share, To the Man Who Wants to Stop Compulsive Overeating, and Members Come in All Sizes.

We agreed to move ahead, we would continue to work toward developing a speaker list that would help identify speakers that would be willing to discuss diversity issues. We kept the following indicators :

- Race
- Ethnic
- Gender
- Eating disorder manifestation
- Age
- Length of abstinence
- Food plans
- Sexual orientation
- Special needs
- Disabilities
- Distance from Meetings

We decided that we could use more workers on the committee and to be more than happy if anyone had an interest in committing to serving. I would like to thank the following committee members for their hard work, leadership, and staying the course Lynn, Shirley, and Claire!!!

We are looking forward to being a part of the Regional Convention in Indy, if allowed we will have a Diversity Table where OA's can find out a lot of information on diversity in program, digital resources, checklists, materials and the list goes on.

We would challenge intergroup reps to take with the following challenges.

1. Be a willing worker for the cause of diversity. We need diverse blood and volunteers with a new outlook.
2. Have meetings based off diverse materials.
3. To utilize the diversity statement within their meeting formats and OA Diversity checklist.
4. Continue a policy of an extravagant welcome for all. Make sure we are greeting new comers and minorities with the same welcome we give our dearest OA friends.

Humbly Submitted  
Warren H